

BRISTOL UTD FC.

ANTI-DISCRIMINATION POLICY

Bristol Utd FC is committed to setting standards and values to apply throughout the Club. Football belongs to and should be enjoyed by everyone equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. Equality of opportunity at Bristol Utd FC means that in all our activities we will not discriminate or in anyway treat anyone less favourably. This includes;

- The selection of candidates for volunteers
- Courses
- External coaching and education activities and awards
- Football development activities
- Selection for teams

Bristol Utd will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Bristol Utd FC supports awareness raising events and activities in order to promote the eradication of all forms of discrimination within football

EQUAL OPPORTUNITIES POLICY

Bristol Utd FC is actively committed to equality of opportunity for all its members and prospective members of the Club.

No proposed member shall receive less favourable treatment on the grounds of sex, marital status, disability, sexual orientation, colour, race, nationality, ethnic or national origins

No club member shall be subject to victimisation or racial harassment.

Every member must follow fair and non-discriminatory practices in their relationships with one another and in the manner in which they treat people whilst engaged in activities with Bristol Utd. Committee members and those in managerial or coaching roles carry a responsibility to ensure that these policies are consistently upheld and applied.

CODE OF CONDUCT FOR COACHES

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

Coaches are key to the establishment of the ethics in football. Their concept of ethics is their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a 'win at all costs' attitude

Increased responsibility is requested from all coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or reputation of the club.

Set out below is the FA Coaches Association Code of Conduct which forms the benchmark for all involved in coaching;

Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.

Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.

Coaches must adhere to all guidelines laid down by governing bodies

Coaches must develop an appropriate working relationship with each player based on mutual trust and respect

Coaches must not exert undue influence to obtain personal benefit or reward

Coaches must encourage and guide players to accept responsibility for their own behaviour and performance

Coaches must ensure that the activities they direct or advocate are appropriate for the age maturity, experience and ability of players

Coaches should, at the outset, clarify with the players (and their parents where appropriate) exactly what is expected of them and also what they are entitled to expect from their coach.

Coaches must co-operate fully with other specialists (e.g. officials, doctors, sports scientists, physiotherapists) in the best interests of the player

Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game.

Coaches must consistently display high standards of behaviour and appearance

Never use or tolerate inappropriate language.

CODE OF CONDUCT FOR PLAYERS

Obligations towards the game

A player should:

Make every effort to develop their own sporting abilities in terms of skill, technique, tactics and stamina

Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the desired result has already been achieved.

Set a positive example for others, particularly young players and supporters.

Avoid all forms of gamesmanship and time wasting

Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game

Never to use inappropriate language

Obligations towards one's own team

A player should;

Make every effort consistent with Fair Play and the Laws of the Game to help their own team win

Resist any influence, which might, or might be seen to, bring into question his commitment to the team winning

Respect for the Laws of the Game and Competition rules

A player should;

Know and abide by the Laws, rules and spirit of the game, and the competition rules.

Accept success and failure, victory and defeat equally

Resist any temptation to take banned substances or use banned techniques.

Respect towards Opponents

A player should;

Treat all opponents with due respect at all times, irrespective of the result of the game

Safeguard the physical fitness of opponents, avoid violence and rough play and help injured opponents.

Respect towards Match Officials

A player should;

Accept the decision of the Match Official without protest

Avoid words or actions, which may mislead a Match Official

Show due respect towards Match Officials

Respect towards Team Officials.

A player should;

Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code

Show due respect towards the Team Officials of the opposition

Obligations towards Supporters

A player should;

Show due respect to the interests of supporters.

Obligations to the Club.

A player should

Be on time and ready to play

Make sure all fees and subscriptions are paid on time

Notify the Team Manager/Coach of any time you are not available

CODE OF CONDUCT FOR PARENTS AND SPECTATORS.

Ensure that parents and spectators within the Club are always positive and encouraging towards all of the children not just their own.

Parents and spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game.

It is important to remember that however good a child becomes at football within your club it is important to reinforce the message to parents and spectators that positive encouragement will contribute to;

- Children enjoying football

- A sense of personal achievement

- Self-esteem

- Assist to improve the child's skills and techniques

A parent's or spectator's expectations and attitudes have a significant bearing on a child's attitude towards;

- Other Players

- Officials

- Managers

- Spectators

Ensure that parents and spectators within your club are always positive and encouraging towards all of the children not just their own.

Encourage parents and spectators to;

- Applaud the opposition as well as your own team

- Avoid coaching children during the game

- Keep off the field of play at all times.

- Not to shout and scream

- Respect the referee's decision at all times

Give attention to each of the children involved in football not just the most talented

Give encouragement to everyone to participate in football.